

Biofuels and Alternative Energy

The biofuel and alternative energy industry is booming. Biofuel production is growing ten times faster than oil and reducing our dependence on energy imports. As the industry grows, the need for smart, capable people grows as well.

The **Ropella Biofuels Team** understands the unique recruitment challenges faced by the biofuels industry with plants typically located in rural communities. Our understanding of your company, your customers and current industry trends means we can

find just the right fit, quickly and efficiently. The Executive Search Consultants on our Biofuels Team are likely members of the same trade associations and attend the same events as you and potential candidates for your company.

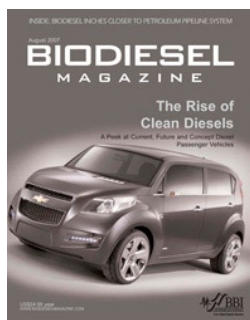
Over the past twenty years, we have proven our ability to help companies grow and prosper by developing their most important competitive advantage — talented people. You can count on us to find you the people that will drive your business forward.

For more information, please contact:

Jeff Bennett

Biofuels and Alternative Energy Team Leader

bennett@ropella.com 850-983-4871



Look for our articles in *Biodiesel Magazine*, *Ethanol Producer* and other industry publications.

Look for our articles in industry publications, including:

- » *Biodiesel Magazine*
- » *Ethanol Producer*
- » *Biofuels Australia*
- » *Biomass Magazine*

We participate in industry associations such as:

- » (RFA) Renewable Fuels Association
- » American Coalition for Ethanol
- » National Biodiesel Board
- » (NEVC) National Ethanol Vehicle Coalition
- » (NCGA) National Corn Growers Association

We regularly attend industry trade shows, including:

- » FEW
- » SOYA
- » Biofuels America
- » NBC
- » Biomass
- » Biodiesel Expo

We have served and developed relationships with leading companies in the industry, including:

- » Peter Cremer NA
- » Renewable Energy Group
- » Sprague Energy
- » Novozymes
- » BetaTec Hop
- » ADM
- » Sun Ethanol
- » Praj
- » Lurgi
- » Monsato

Typical position and functional searches conducted in the Biofuels and Alternative Energy industry:

- » R&D Scientist, Manager, Director, VP
- » Sales Representative, Manager, Director, VP
- » Product/Marketing Manager, Director, VP
- » Plant/Facility Manager, Director, VP
- » General Manager, Director, VP
- » Mergers, Acquisitions, Joint Ventures, and Commercial Development Manager, Director, VP
- » Purchasing, Supply Chain and Logistics
- » Human Resources and Administrations
- » Chief Operations Officer, Manager, Director, VP



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