

Water Treatment Chemicals

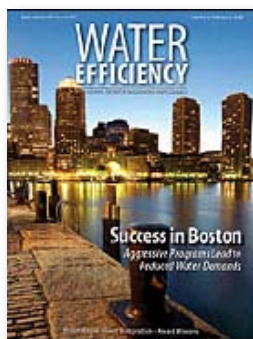


Water treatment chemicals touches nearly every individual or industry in one way or another. This dynamic industry has new advances and developments that continue to shape the market. Talented people are needed to keep your company on the forefront of this ever changing industry.

The **Ropella Water Treatment Chemicals Team** understands the unique recruitment challenges faced by companies competing for evermore niche-oriented and in-demand skills.

Our understanding of your company, your customers and current industry trends means we can find just the right fit, quickly and efficiently. The Executive Search Consultants on our Water Treatment Chemicals Team are likely members of the same trade associations and attend the same events as you and potential candidates for your company.

Over the past twenty years, we have proven our ability to help companies grow and prosper by developing their most important competitive advantage — talented people. You can count on us to find you the people that will drive your business forward.



Look for our articles in *Water Efficiency Magazine* and other industry publications.

For more information, please contact:

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Water Treatment Chemicals Team Leader

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We read and write for industry publications, including:

- » ICIS Chemical Week
- » Chemical and Engineering News
- » American Water Works Journal
- » Water Efficiency Magazine

We participate in industry associations such as:

- » American Environment Federation
- » AWWA
- » ACS
- » AICHE

We regularly attend industry trade shows, including:

- » WEFTEC
- » AWWA Annual Conference
- » ACS
- » NPRA

We have served and developed relationships with leading companies in the industry, including:

- » Dow
- » Rohm & Haas
- » GE
- » Lanxess
- » NALCO
- » Air Products
- » Ciba
- » Bayer Corporation
- » Eastman Chemical
- » Dupont

Typical position and functional searches conducted in the industry:

- » R&D Scientist, Manager, Director, VP
- » Sales Representative, Manager, Director, VP.
- » Product – Marketing Manager, Director, VP
- » Plant - Facility Manager, Director, VP
- » General Manager, Director, VP
- » Mergers, Acquisitions, Joint Ventures, and Commercial Development Manager, Director, VP
- » Purchasing, Supply Chain & Logistics
- » Human Resources and Administrations
- » Chief Operations Officer, Manager, Director, VP



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