

TO A HIGHER LEVEL LEADERSHIP Training Experience

Traditional leadership training programs miss the mark. They typically focus only what leaders are to “DO” (skills-based training). These well-intentioned programs unfortunately end up producing somewhat skilled managers who often lack the integrity, boldness, and dedication to gallantly lead their organizations into an uncertain and turbulent future.

Today’s most progressive organizations know solely skills-based approaches to developing tomorrow’s leaders are totally inadequate to meet the overwhelming demands of an ever-changing, global marketplace.

The LTE Difference

The 2.5 day TaHL Leadership Transformation Experience® (LTE) is designed to prepare leaders to take themselves and their organizations to a higher level. LTE accomplishes this through educating and coaching leaders on not just what they need to do, but what they need to “BE” - men and women of character, competence, courage, and commitment!

Additionally, participants at LTE do not “sit and soak” like traditional skills-based programs. From the opening minutes through the inspirational close, LTE participants get actively involved in a wide variety of learning environments including:

- experiential group activities
- case studies (organizational and individual)
- videos
- self-assessments with candid feedback
- leadership checklists
- small group discussions
- facilitator led mini-lectures.
- ...and much, much more.

Higher (adj)

*above other persons
or things in quality or
character*

Transform (n)

*to change the inner nature
or outward appearance*





ABOUT DR. JIM HARRIS

Dr. Jim is internationally renowned for his transformational approach to leadership, business, and employee excellence. Through speaking, consulting, and private coaching services, Dr. Jim guides leaders and their teams to a higher level of success and significance.

The LTE Takeaways

Through an LTE, participants leave with the confidence and ability to:

- effectively apply the four foundations of higher-level leaders.
- lead from strengths.
- leverage 12 skills of transformational leaders.
- envision a compelling and dynamic future for their organization.
- dramatically increase employee engagement and productivity.
- break-through silos and build strong cross-functional teams.
- proactively lead change.
- unleash the long-term commitment of their people.
- courageously lead their organization into a better tomorrow.

The LTE Payoff

Ultimately, it is more than just the learning that needs to occur. More importantly, it is how well leaders integrate the learning into their daily routines and the transformational impact they make on your organization.

Through congruently aligning their pre-LTE leadership assessments (individual and 360°) with the lessons learned during the LTE, every participant leaves with a/an:

- Customized action plan unique to their individual leadership needs.
- Assigned LTE coach who sets regular coaching and accountability sessions.
- Invitation to re-connect with their fellow LTE participants in a 1-day reinforcement and reintegration session.
- Opportunity to participate in LTE exclusive & secure website and webinars.
- Unique, special, and personalized leadership transformational tool.

The ultimate payoff for you is an integrated leadership team with the combined character, competence, courage, and commitment to take your company to a higher level of success and significance.



www.ToaHigherLevel.com

**Guiding leaders and their teams to a higher level
of success and significance!**