

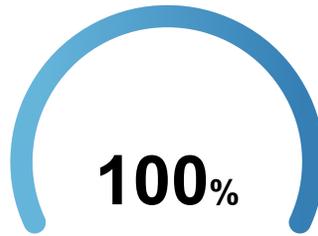
Report for
Phil Example
Completed on
07/20/2021

Survey
General Checkup

Tools
Filters

Top Line Summary

What is Phil Example's overall rating? ○



100%

Probability of Re-Hire

If you had the opportunity would you hire or recommend hiring Phil Example?



100%

Overall Performance

How would you rate the overall quality of Phil Example's job performance?

Top 3 Key Features

What are Phil Example's key strengths, accomplishments and areas of improvement? * Can be more than 3, as it lists all the answers given by all raters.

Tools
Filters

Top 3 Strengths *

Professionalism Valuable insight / leadership Team player

Organization, Leadership, Staying on track

Uncanny ability to understand task, execute with precision and effect and anticipate outcomes as well as future challenges. Highly professional and proficient in written and verbal communication. Able to brief well and develop logical and executable courses of action.

1. Leadership 2. Work ethic 3. Problem solver

Phil is highly competent and dedicated, he is a consummate professional who is goal driven. He operates well in team environments as a leader and subordinate.

Significant Accomplishments

Phil, with only broad direction, was able to execute a turn-around on a failing project and make it the best run project/program in the portfolio, all whilst delighting a highly demanding customer and overcoming internal resistance and obstinance.

Development of subordinates

His leadership and understanding the company's intent. Willing to solve problems and listens to his people.

We worked in the military together. I worked directly with him on a deployment and in the US for training. He successfully deployed dozens of soldier and brought them all home safely with no issue.

During our time working in the US Army Phil excelled in every area. He was viewed as the go to person for numerous project within the 101st Airborne Division. He was Ranger qualified and lead many future Rangers in preparing for school, ensuring they were ready for the rigorous task of completing Ranger school. Beyond this he lead and trained numerous Soldiers for multiple combat tours.

Top 3 Areas of Improvement

Experience in the civilian sector, knowledge of the particular industry (depending on field),

None

None at this time come to mind

Patience, ability to accept underperforming people as a reality of the business and lessen the demand level he places on himself - Phil maintains far too high of an expectation set on himself.

Phil demands perfection and 100% effort at all times from people that work for him. While I don't view this as a negative some may. He simply views the standard as the standard and that is it.

Specific Relative Ranking Matrix

What are Phil Example's strongest and weakest attributes?

Mastery of industry and product knowledge

6.6

Exhibiting relevant behaviors for success on the job

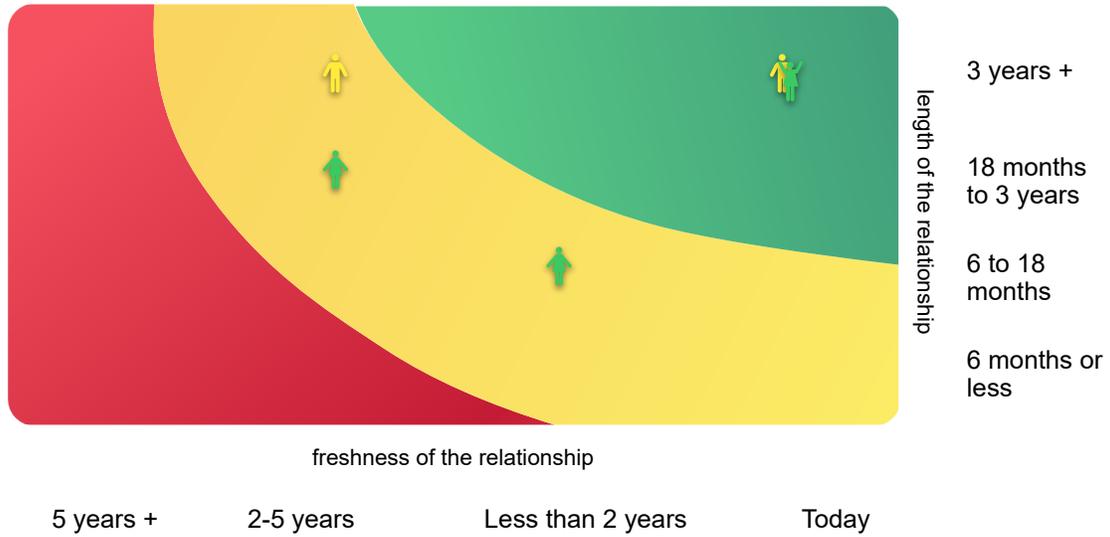
6.6

Work related skills	6.8	Tools
Ability to display energy in all tasks	7	
Ability to make decisions in a timely manner	7	
Ability to execute and create results	6.8	
Ability to energize others	6.8	Filters
Delivers work on time	7	
Consistently provides quality results	6.8	
Effectively deals with complex situations	6.8	
Is widely trusted and seen as truthful	6.6	
Effectively handles pressure and stress	6.2	
Is seen as a team player	7	
Understands company strategic vision	6.8	
Keeps promises, is dependable	7	
1	7	
Average: 6.8		

How to read this chart

Qualification of Raters

Are the raters that participated qualified?



Tools

Filters

How to read this chart

Integrity



No suspicious activity was detected.

Total responses: 5 [View more](#) ▾

List of Raters

List of raters and professional history with the candidate.

Individual contact information	Organization/Position current and past experience	Relation rater and candidate classified	Tools Filters
Jeffrey Mallory @ jeffrey.mallory@gmail.com (mailto:jeffrey.mallory@gmail.com) ☎ 17724801098 (tel:17724801098) 🕒 07/15/2021 1:58 PM CDT	current/ Allegiant Industrial <i>Director, Project Contracts and Procurement</i> past/ DGCI <i>Program Manager</i>	<input type="radio"/> Supervisor	
Lowell Patterson @ lowell.h.patterson@gmail.com (mailto:lowell.h.patterson@gmail.com) ☎ 12406881137 (tel:12406881137) 🕒 07/16/2021 12:46 PM CDT	current/ past/ USARMY <i>Platoon Leader, Operations officer</i>	<input type="radio"/> Supervisor	
Alan Dillon @ alandillon30@yahoo.com (mailto:alandillon30@yahoo.com) ☎ 19102941507 (tel:19102941507) 🕒 07/15/2021 2:02 PM CDT	current/ US Army <i>Sr Leader</i> past/ US Army <i>Leader</i>	Friend** <input type="radio"/> Candidate classified rater as: Peer	
James Small @ smallj2@cintas.com (mailto:smallj2@cintas.com) ☎ 18506198959 (tel:18506198959) 🕒 07/16/2021 2:26 PM CDT	current/ Cintas <i>Service Supervisor</i> past/ US ARMY <i>Section Sergeant</i>	<input type="radio"/> Peer	
Lee Antreas @ lee.antreas@gmail.com (mailto:lee.antreas@gmail.com) ☎ 19193524583 (tel:19193524583) 🕒 07/15/2021 4:37 PM CDT	current/ US Army <i>Instructor</i> past/ US Army 28310	<input type="radio"/> Peer	

(**) = This relation was selected by the rater. The individual selected a different relation.