



ROPELLA
GROWING GREAT COMPANIES

Delivering highly specialized executives
anywhere in the world in about 10 days.
Seriously.



You want to fill your vacant positions quickly, with qualified executives that meet all your parameters, but you can't find them on your own.

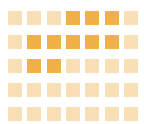
You can't afford to waste time with unskilled recruiters because you intimately understand the real cost of a vacant position. Your organization runs the risk of losing profitable business to competitors and should worry about retaining customers and overworked employees as each day passes.

We understand how frustrating it can be to try to fill the highly specialized position that seems almost unfillable. Nobody should have to waste time screening resumes of candidates who aren't qualified, don't fit your compensation parameters, aren't serious about the role or aren't ready to relocate.

That's why we developed the **SMART Search System**® We provide our clients precise and predictable hiring results, giving them a huge competitive advantage. *View our results below.*

WHAT SETS ROPELLA APART FROM OTHER SEARCH FIRMS AND RECRUITERS?

Our results speak for themselves. We encourage you to compare them to any other hiring resources.



10 DAYS
to Qualified
Candidates



60 DAYS
Speed to
Placement



95%
Search
Completion Rate



98%
Long-term
Stick Rate



36%
One Year
Promotion Rate



65%
Annual Rate of
Repeat Business

The Ropella Group has negotiated over \$16 million dollars in Total Compensation Plans for our clients and executive candidates in the last 3 years.





SMART[®]
SEARCH SYSTEM
RECRUIT SMARTER, NOT HARDER

“LIKE SIX SIGMA FOR EXECUTIVE SEARCH”

The SMART Search System[®] separates Ropella as the world's leading executive search and consulting firm specializing in the **chemical, consumer products and technology industries.**

The **SMART Search System**[®] has revolutionized hiring in the same way Six Sigma revolutionized manufacturing.

We've invested more than 30 years researching best practices, developing our own tools and continuously improving our **SMART Search System**[®] to provide our clients precise and predictable hiring results—unparalleled in the search industry.

Within Ropella's **SMART Search System**[®], there are 4 key components our clients tell us are critical differentiators to our shared success.



**Opportunity
Marketing Piece**



Skills Survey



Scorecard



**Compensation Benefits
and Relocation Assessment**

This process driven system impacts an organization's long-term success, enhances their employment brand and yields a greater quality of hire.

Connect with us today to learn more.

UNPARALLELED IN THE SEARCH INDUSTRY!

“ I speak for myself when I say that the Ropella “process” has been impressive with regard to other search firms and headhunters we've used in the past. Truly a dynamic process between the research efforts, skill surveys, marketing piece, and executive summaries. ”

Clint Shephard, MBA, Human Resources,
Dow Chemical

Partner with Ropella in 3 easy steps!

We'll present you pre-qualified, pre-screened, passive executives to interview in about **10 days.**

1

Call us to schedule a discussion or consultation.

2

Connect with us to create a custom search strategy.

3

Schedule interviews with pre-qualified executives in about 10 days.