



SKILL SURVEY

VP of Engineering

NAME:

DATE:

1. Provide an overview of your engineering expertise, including years of experience, related to chemical manufacturing. Which chemicals/products have you had the most experience with? Has your production experience been primarily with solid or liquid handling?
2. What is the typical size of production facilities or capital projects you have managed in the past? What was the production volume (e.g. tons/year)? What was the project cost (\$M)?
3. Please provide an example of a project in which you were responsible for translating small-scale production processes into a demonstration or commercial scale facility. What were some of the challenges or roadblocks you faced? How did you overcome them? What were the final results and metrics used to determine success? [Please note: This question is an opportunity to demonstrate technical and problem-solving abilities. Proprietary information is neither requested nor desired.]
4. Describe any experience you have in the assessment, selection, and management of third-party engineering firms for a production operation. What is the best way you have found to manage these relationships and quickly determine if the partnership will be successful?
5. Outline your relevant personnel management expertise, including years of experience. What is the largest team you have managed/led and what were the functions and experience levels of those who reported to you?
6. Describe your leadership style. What are the most effective methods you have found to mentor, develop, and build into a cohesive team, those who report to you?

7. What is your comfort level with travel? Do you have a maximum % level of travel or # of days/weeks away from home that you could sustain?
8. Tell us about any non-compete and/or employer restrictions that you may have. Please provide these documents for our review.
9. Are you a US Citizen? If no, what is your Visa status and provide the type of Visa that you are currently working under and any restrictions/issues our client will have to deal with.
10. If asked one of the following questions during an interview, how would you answer? Why are you considering this opportunity? (or) What motivated you to consider a job change at this time?
11. Have you ever applied, either directly or through a third party, for any role with Origin Materials? If so, what was the date of your most recent application (month/year)?

RELOCATION ACKNOWLEDGEMENT

As evidenced by my initials below, I _____ acknowledge the requirement to relocate to the Sacramento, California area for the specific opportunity with Origin Materials and am willing to do so if hired. I fully understand that this acknowledgment is a requirement for the interview process and states that I have already spoken with any necessary parties (i.e. spouse, significant other, children, parents, etc.) who may directly be impacted by my final decision to relocate.

Initials _____