



SKILL SURVEY

Chief Talent / Culture Officer

NAME:

DATE:

1. Did you have global responsibility for the organization? In which global regions was your company and/or your role the most active?
2. Have you led an organization through significant growth or transformational change? If yes, what was the before and after revenue of this growth/change? What were the key organizational barriers to success?
3. Please provide an example(s) of how you successfully developed and implemented HR strategies that led the company through this significant transformation. Which factors did you consider of primary importance when developing and setting this forward-looking strategy? Were there any notable outcomes you could share?
4. Describe any experience you have managing the integration of company mergers/acquisitions. What are some of the challenges you've faced with this type of opportunity, and how did you overcome them?
5. In your opinion, what can be done to accelerate (or leapfrog) an organization to a higher level of performance and professionalism? Where have you done this before?