



RESEARCH AND DEVELOPMENT

In the fast changing industry of research and development, a company's ability to continually revise their range of products is a crucial factor in their survival. This department has to be flexible enough to respond efficiently to technological advances, and able to focus externally to be driven by customers' interests above personal ones.

Ropella understands the unique recruitment challenges faced by this diverse industry. Our understanding of your company, your customers and current industry trends means our executive search consultants can find just the right fit, quickly and efficiently. As talent acquisition experts, we excel at attracting, recruiting and building relationships with the best minds in the industry.



Look for our articles in *BioPharm* and other industry publications.

We have proven our ability to help companies grow and prosper by developing their most important competitive advantage — skilled people. Successful industry leaders count on Ropella to find the right talent to drive their business forward.

*For more information, please contact our **Chairman & CEO Patrick Ropella**, at **850.983.4997** or **ropella@ropella.com**.*

We read and write for industry publications, including:

- BioPharm Magazine
- Coatings World
- Chemical Week
- Chemical and Engineering News

We participate in industry associations such as:

- Society of Cosmetic Chemists
- Industrial Research Interchange
- American Chemical Society
- Society of Plastics Engineers

We regularly attend industry trade shows, including:

- Informex
- Information Food Technologies
- Bio International Convention
- ACS National Exposition

We have served and developed relationships with leading companies in the industry, including:

- AkzoNobel
- BASF
- Dow
- Sealy
- Microban
- Gojo
- Georgia Pacific
- Croda
- Shell
- Tate & Lyle

Ropella teams are built around the functions our clients are seeking. We have dedicated teams focused on C-suite, Sales, Marketing, R&D and Operations.

Roles filled include:

- Chief Technology Officer
- Research Fellow
- Vice President of Research and Development
- Research & Development Director
- Principal Scientist
- Group Leader
- Sr. Chemist

