



## Interview Assessment Score Card

Candidate Name: \_\_\_\_\_ Position: \_\_\_\_\_

Interviewer Name: \_\_\_\_\_ Date: \_\_\_\_\_

*80% of our clients tell us the following 7 issues are what they consider the most important topics to assess, when interviewing mid-level to senior level executives.*

**1) Cultural fit within the organization** \_\_\_\_\_

Notes:

**2) Management style fit with the hiring manager (this candidate will report to)** \_\_\_\_\_

Notes:

**3) Management style fit with subordinates (this candidate will be managing)** \_\_\_\_\_

Notes:

**4) Perceived level of honesty, integrity & trustworthiness** \_\_\_\_\_

Notes:

**5) Perceived level of persistence, determination & problem-solving skills** \_\_\_\_\_

Notes:

**6) Experience with the same or very similar products, markets and/or customers** \_\_\_\_\_

Notes:

**7) Overall Skillset Fit & Proven Level of Success in the use of these Skills** \_\_\_\_\_

Notes:

Score Key: H = 3 points    M = 2 points    L = 1 point                      TOTAL SCORE: \_\_\_\_\_

If Total Score is an 18 to 21... overall fit is an A to A+  
If Total Score is from 11 to a 17... overall fit is a B to B+  
If Total Score is from 7 to 10... overall fit is a C to a C+

